Comparisons of Job Characteristics

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)
Associated Occupation: Cargo and Freight Agents (43-5011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

70

Knowledge

Similarity of Focus Occupation to Associated Occupation: 78

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011) Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	15.1	19.9	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	13.8	14.6	0	Current knowledge level may be sufficient
Administration and Management	8.4	8.3	11.6	>>	Current knowledge level is likely more than sufficient
Geography	3.9	6.6	6.8	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)
Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	12.0	10.0	<	A higher skill level may be required
Negotiation	6.8	10.5	7.9	<<	Extensive development of skills in this area may be required
Time Management	8.9	10.0	10.3	0	Current skill level may be sufficient
Service Orientation	7.9	9.0	7.6	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)
Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	13.6	11.5	<	Some improvement in abilities may be required
Oral Expression	12.4	13.3	11.8	<	Some improvement in abilities may be required
Written Comprehension	11.0	11.5	8.4	<<	Extensive improvement in abilities may be required
Speech Clarity	10.2	10.1	10.0	0	Current ability level may be sufficient
Written Expression	9.8	10.1	8.8	<	Some improvement in abilities may be required
Selective Attention	8.7	8.6	10.3	>	Current ability level is likely sufficient
Mathematical Reasoning	6.3	7.0	7.6	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 68

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011) Associated Occupation: Cargo and Freight Agents (43-5011)

Work Activities	Exclusivity of Activity
Load/unload passenger luggage or cargo	80
Prepare reports	8

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)
Associated Occupation: Cargo and Freight Agents (43-5011)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.